

## Council of UU Camps & Conferences – Annual Business Meeting Minutes – 10/26/06

Meeting called to order at 1 p.m.

**AGENDA** Mike Schwab presented the agenda. Mary Ann Somervill moved, Kathy Charles seconded to approve the agenda. Motion passed.

**2005 GENERAL BUSINESS MEETING MINUTES** Kathy Bowman presented minutes from last year's meeting. Kathy Charles moved, Kevin Miller seconded to approve the minutes. Motion passed.

**SUMMARY OF PAST YEAR** Pepi discussed what CU2C2 did last year:

1. An inside cover color ad was run in the UU World magazine.
2. We had a booth and staff at GA, set up by Ellen Chulak from Murray Grove and Michael.
3. CU2C2 printed three thousand posters for distribution to congregations. The posters feature a map of the continent which identifies UUA Districts, CUC Regions, and CU2C2 member camps and conferences. Distribution is on-going. 750 have been distributed through LREDA to RE Directors.
4. CU2C2 printed and mailed the flyer for this conference.
5. CU2C2 assisted U-bar-U in planning this conference.
6. In February we held a meeting for camp directors, CU2C2 board members, and U-bar-U board members to plan this conference and share ideas.

**TREASURER'S REPORT** Mike presented the report submitted by Dee Dumont, who was unable to attend due to conflicts.

	2006 Budget	Actual to Date*	Proposed 2007 Budget
Income	9000	9109	9000
Expense			
Administration	1000	0	1000
Conference	2500	564	2500
General Assembly	2000	623	2000
Outreach	500	0	500
Promotions	3000	1312	2000

\* January 1, 2006, through October 25, 2006

Mike reported that the treasurer recommends adopting the same budget for 2007 and allowing the board to adjust down based on income.

Discussed budget items & what they represent. Administration is payment to UU Rowe Conference Center for administrative support. Conference is contingency for CU2C2 Annual Conference & Meeting expenses, travel expenses, and scholarship requests. General Assembly includes booth space and expenses, program ad, workshop fees, and staffing expenses, if any. Outreach is a contingency assistance fund for camps in need. Promotions includes UU World Advertising, Poster, and other ads and promotions, if any.

Kevin moved, Pepi seconded, to approve the 2006 budget for 2007.

Discussion: Pepi said we can cut back promotions expense since we will not need to reprint the poster in 2007. Kathy Charles said flyer was a waste of money because it came too late. Steve said we should have contingent income and contingent expense since there are still some unknowns.

Pepi moved, Mary Ann seconded, to amend the motion to reduce Promotions by \$1000 and to reduce Conference by \$1000, changing the proposed 2007 total income and expenses to \$7000. Amendment approved.

Ray moved, Johnno seconded, to amend the motion to make this a planned budget. Amendment approved.

Motion approved:

	2007 Planned Budget*
Income	\$7000
Expense	\$7000
Administration	1000
Conference	1500
General Assembly	2000
Outreach	500
Promotions	2000

\* January 1, 2007, through December 31, 2007

Johnno moved, Mary Ann seconded, that we don't spend more than we have. Motion approved.

**LETTER FROM CRAIG LENTZ** Mike read a letter from Craig about an upcoming meeting of landed camp directors in December 2006. Discussion followed. It was suggested that we write a resolution in response to this letter. Johnno, Pepi, Mary Ann, & Clarice volunteered to work on this for the group to approve at a later time.

**ELECTIONS** Kathy Bowman's position on the board is still ongoing. Pepi Acebo & Dee Dumont's positions have expired, and they have agreed to continue. Mike asked for nominations from the floor. Gretchen nominated Clarice Turney. Pepi nominated Kevin Miller. Kathy Charles nominated Jon Durbin. Kevin nominated Pippi Kessler. Mary Ann moved, Kathy B. seconded, to elect the slate: Pepi, Dee, Clarice, Kevin, Jon, Pippi. Motion carried.

**CU2C2 2007** Pepi proposed holding CU2C2 at SWIM during the 2007 SWIM conference, probable Dec. 27-30. Discussion followed. We need to notify people very early, so they can plan. Kathy Charles moved to hold the annual meeting concurrent with SWIM, with information going out to participants by January 1, 2007. Approved.

**GENERAL ASSEMBLY** Mary Ann Somervill may be able to help sit at the CU2C2 table at GA.

Meeting was continued until 1 p.m. Saturday to approve the resolution.

Saturday afternoon, the working group presented a Resolution in Response to Letter from Craig Lentz for approval. After minor edits, the resolution was approved by unanimous consent of delegates present.

Meeting Adjourned.

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### **RESOLUTION IN RESPONSE TO LETTER FROM CRAIG LENTZ**

The delegates of the Council of Unitarian Universalist Camps and Conferences, an Independent Affiliate of the Unitarian Universalist Association, received a memo from Craig Lentz during our Annual Meeting indicating the desire of the Executive Directors of some landed camps to form their own organization. A copy is attached for reference.

We, the Council, are concerned about this proposal and are offering the following comments and recommendations.

The Council, including board members and staff of landed camps, recognizes that the distinction between landed and non-landed camps is not strong enough to classify our camps and conferences into separate organizations. For example, few of our landed camps have full-time Executive Directors and some of our non-landed camp staff are compensated. Some of our landed camps have few facilities. Some of our non-landed camps are heavily involved in facility concerns. On the other hand, all camps and conferences have interests in

good programming, especially safe, excellent programming for children and youth. Some of our non-landed camps do more in terms of marketing, outreach, and staff training than some of our landed camps. Through our differences and similarities, we are able to compare notes across all of our programs and raise the bar across our denomination.

We believe it continues to be important for all the camps and conferences to remain in the same organization and to work together on our common and separate issues.

We see a distinction between the recognized need to form a new professional organization for Executive Directors and an initiative to form a separate organization for landed camps that is not completely supported, even by board members and staff of landed camps.

We understand that there are issues which the professional directors wish to address only with other professional directors. Therefore, we propose that there be a professional directors' caucus of CU2C2 which could caucus at our annual meeting or at other convenient times. Moreover, we would support an independently formed directors' organization, similar to the UUMA or LREDA, independently affiliated to the UUA through an umbrella organization for UU professionals.

We encourage the Board of Trustees, the President, and the Moderator of the UUA to support the camp directors in forming an organization (independent or otherwise) to meet their professional interests, and discourage applications to have this professional organization represent camps for the purposes of independent affiliation with the UUA.

We, the Council, are authorizing the board of CU2C2 to engage the UUA, the Executive Directors meeting, and member camps and conferences to strengthen service to the non-landed and landed camps and conferences through a continuing partnership that focuses on equitable dialogue and results for all.